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*Cabra for Youth Strategic Plan 2018 – 2022*



# C.A.B.R.A FOR YOUTH CLG

## Strategic Plan

**2018**



**2022**

*Creating a fun, safe and supportive environment in which young people can voluntarily engage in programmes and activities based on their needs and interests.*



**Welcome to CABRA for Youth's Strategic Plan 2018-2022.**

CABRA for Youth is a community based independent youth service founded in 2008 working directly with young people aged 10-24 years living in the greater Cabra area.

We offer young people in Cabra a fun, safe and supportive environment within which they can voluntarily engage in programmes and activities based on their needs and interests.

Our priority at Cabra for Youth is to promote and encourage the active participation of young people from the Greater Cabra Area who are deemed to be at risk, vulnerable, and/or marginalised within our community.

Cabra for Youth Clg operates primarily from Parkside Sports & Community Centre, Ratoath Road. Further to onsite activities and programmes the project staff carry out regular outreach within the catchment area, whilst also providing offsite activities such as kayaking, biking, environmental projects and street art projects at various locations in our community.



**There are four strategic themes central to our work with young people:**

- **Sustainability**
- **Service Expansion**
- **Interagency Collaboration**
- **Volunteer Development**

Cabra For Youth Clg is directly funded by Department of Children & Youth Affairs through the City of Dublin Youth Service Board (CDYSB) and the Department of Justice Equality & Law Reform through Irish Youth Justice Service (IYJS), hosting a mainstream Youth Service and Garda Youth Diversion Project respectively .



Our strategic plan was developed in-house in consultation with various stakeholders. The Board of Management would like to thank all of those who participated in this process, young people, staff, and fellow practitioners from our local community. We would also like to thank Sinead Carolan and Mark Finn for the lead role they played in ensuring the successful completion of this plan. We are very excited to now begin the process of its implementation over the next 4years.

<b>Theme I: Sustainability</b>	<b>Theme II: Service Expansion</b>	<b>Theme III: Interagency Collaboration</b>	<b>Theme IV: Volunteer Development</b>
<p><b>Objective</b></p> <ul style="list-style-type: none"> <li>• Ensure the sustainability of the BOM</li> <li>• Maintain current</li> <li>• Restore service to full capacity .</li> </ul> <p><b>Strategy</b></p> <ul style="list-style-type: none"> <li>→ Strive to recruit new members</li> <li>→ Mentor &amp; support new members .</li> <li>→ Maintain a high standard of reporting and continue to meet funding requirements</li> <li>→ Advocate and lobby on behalf of Cabra for Youth for necessary funding.</li> </ul>	<p><b>Objective</b></p> <ul style="list-style-type: none"> <li>• Increase the options &amp; variety of programmes offered to young people</li> <li>• Extend service to new locations</li> </ul> <p><b>Strategy</b></p> <ul style="list-style-type: none"> <li>→ Review of current programmes will be undertaken.</li> <li>→ Develop a plan to offer a wider range of programmes to young people.</li> <li>→ Support volunteers to play a lead role in the delivery of the service</li> <li>→ Review use of current facilities &amp; identify new locations for the delivery of programmes</li> </ul>	<p><b>Objective</b></p> <ul style="list-style-type: none"> <li>• Establish the role of Cabra for Youth when working with other agencies</li> <li>• Enhance the community by pro-actively working with local agencies/services.</li> </ul> <p><b>Strategy</b></p> <ul style="list-style-type: none"> <li>→ Identify gaps in Services in Cabra</li> <li>→ Consolidate and communicate the role of the project will be when working with other agencies.</li> <li>→ Campaign for services place through existing forums &amp; platforms.</li> </ul>	<p><b>Objective</b></p> <ul style="list-style-type: none"> <li>• Increase the number of volunteers in the project</li> <li>• Provide training &amp; support to volunteers</li> </ul> <p><b>Strategy</b></p> <ul style="list-style-type: none"> <li>→ Seek out volunteers with specific skills/ interests</li> <li>→ Review the induction process for volunteers to draw strengths from current practice</li> <li>→ Develop a procedure manual outlining the steps for inclusion/ training of volunteers</li> </ul>